

Bilaga 1

Kränkande särbehandling, hot och våld i arbetet och dess relation till psykisk ohälsa/Harassment, violence and threats at work and its association with mental health outcomes, rapport 411 (2026)

Bilaga 1 Sökdokumentation/Appendix 1 Search strategies

If all or a substantive part of the search strategies below are reused in another publication, please cite this report!

Database: PsycInfo

Interface: EBSCO

Date of search: 12 November 2025

Search terms	Items found
Setting: workplace	
1. SU "Work Related Illnesses" OR SU "Occupational Health" OR SU "Personnel" OR SU "Agricultural Workers" OR SU "Athletic and Sports Personnel" OR SU "Business and Industrial Personnel" OR SU "Child Care Workers" OR SU "Creative Professionals" OR SU "Domestic Service Personnel" OR SU "Emergency Personnel" OR SU "Employee Characteristics" OR SU "Female Employees" OR SU "Foreign Workers" OR SU "Frontline Employees" OR SU "Government Personnel" OR SU "Job Applicants" OR SU "Labor Union Members" OR SU "Male Employees" OR SU "Migrant Workers" OR SU "Nonprofessional Personnel" OR SU "Older Workers" OR SU "Paraprofessional Personnel" OR SU "Personnel with Disabilities" OR SU "Professional Personnel" OR SU "Religious Personnel" OR SU "Skilled Workers" OR SU "Social Workers" OR SU "Teleworkers" OR SU "Transportation Personnel" OR SU "Workforce" OR SU "Agricultural Extension Workers" OR SU "Migrant Farm Workers" OR SU "Athletes" OR SU "College Athletes" OR SU "Professional Athletes" OR SU "Coaches" OR SU "Administrative Personnel" OR SU "Clerical Personnel" OR SU "School Administrators" OR SU "Boards of Education" OR SU "School Principals" OR SU "School Superintendents" OR SU "Secretarial Personnel" OR SU "Blue Collar Workers" OR SU "Budget and Finance Personnel" OR SU "Accountants" OR SU "Human Resource Personnel" OR SU "Industrial Personnel" OR SU "Industrial Supervisors" OR SU "Information Technology Personnel" OR SU "Technical Service Personnel" OR SU "Management Personnel" OR SU "Middle Level Managers" OR SU "Supervisors" OR SU "Top Level Managers" OR SU "Marketing Personnel" OR SU "Sales Personnel" OR SU "Service Personnel" OR SU "Hospitality Industry Personnel" OR SU "Technical Personnel" OR SU "White Collar Workers" OR SU "Architects" OR SU "Artists" OR SU "Journalists" OR SU "Musicians" OR SU "Writers" OR SU "Emergency Dispatchers" OR SU "Emergency Medical Technicians" OR SU "Fire Fighters" OR SU "First Responders" OR SU "Paramedics" OR SU "Police Personnel" OR SU "Rescue Workers" OR SU "Employability" OR SU "Employee Well Being" OR SU "Employee Mental Health" OR SU "Job Experience Level" OR SU "Job Involvement" OR SU "Job Knowledge" OR SU "Job Performance" OR SU "Employee Efficiency" OR SU "Employee Productivity" OR SU "Occupational Interests" OR SU "Occupational Preference" OR SU "Occupational Status" OR SU "Occupational Tenure" OR SU "Teacher Tenure" OR SU "Professional Role" OR SU "Counselor Role" OR SU "Professional Boundaries" OR SU "Therapist Role" OR SU "Elected Government Officials" OR SU "Law Enforcement Personnel" OR SU "Correctional Facility Personnel" OR SU "Corrections Officers" OR SU "Parole Officers" OR SU "Probation Officers" OR SU "Public Health Service Nurses" OR SU "Home Care Personnel" OR SU "Paralegal Personnel" OR SU "Physician Assistants" OR SU "Teacher Aides" OR SU "Aerospace Personnel" OR SU "Astronauts" OR SU "Aviation Personnel" OR SU "Aircraft Pilots" OR SU "Counselors" OR SU "Addiction Counselors" OR SU "Counselor Characteristics" OR SU "Counselor Trainees" OR SU "Mental Health Counselors" OR SU "Rehabilitation Counselors" OR SU "School Counselors" OR SU "Vocational Counselors" OR SU "Educational Personnel" OR SU "School Nurses" OR SU "School Psychologists" OR SU "Teachers" OR SU "College Teachers" OR SU "Cooperating Teachers" OR SU "Elementary School Teachers" OR SU "High School Teachers"	828,143

	OR SU "Junior High School Teachers" OR SU "Middle School Teachers" OR SU "Preschool Teachers" OR SU "Preservice Teachers" OR SU "Resource Teachers" OR SU "Special Education Teachers" OR SU "Student Teachers" OR SU "Teacher Characteristics" OR SU "Teacher Effectiveness" OR SU "Teacher Personality" OR SU "Vocational Education Teachers" OR SU "Engineers" OR SU "Health Personnel" OR SU "Allied Health Personnel" OR SU "Medical Technologists" OR SU "Occupational Therapists" OR SU "Physical Therapists" OR SU "Psychiatric Technicians" OR SU "Speech Therapists" OR SU "Clinicians" OR SU "Clinical Researchers" OR SU "Research Psychologists" OR SU "Direct Care Workers" OR SU "Caregivers" OR SU "Institutional Attendants" OR SU "Medical Personnel" OR SU "Dentists" OR SU "Epidemiologists" OR SU "Nurses" OR SU "Nurse Practitioners" OR SU "Psychiatric Nurses" OR SU "Nutritionists" OR SU "Optometrists" OR SU "Pharmacists" OR SU "Physicians" OR SU "Anesthesiologists" OR SU "Cardiologists" OR SU "Emergency Medicine Physicians" OR SU "Family Physicians" OR SU "General Practitioners" OR SU "Gynecologists" OR SU "Internists" OR SU "Neurologists" OR SU "Obstetricians" OR SU "Oncologists" OR SU "Pathologists" OR SU "Pediatricians" OR SU "Psychiatrists" OR SU "Child and Adolescent Psychiatrists" OR SU "Radiologists" OR SU "Surgeons" OR SU "Psychiatric Hospital Staff" OR SU "Mental Health Personnel" OR SU "Clinical Psychologists" OR SU "Psychiatric Social Workers" OR SU "Psychologists" OR SU "Cognitive Psychologists" OR SU "Counseling Psychologists" OR SU "Developmental Psychologists" OR SU "Early Career Psychologists" OR SU "Educational Psychologists" OR SU "Forensic Psychologists" OR SU "Health Psychologists" OR SU "Industrial and Organizational Psychologists" OR SU "Neuropsychologists" OR SU "Social Psychologists" OR SU "Sport and Exercise Psychologists" OR SU "Psychotherapists" OR SU "Hypnotherapists" OR SU "Psychoanalysts" OR SU "Therapists" OR SU "Marriage and Family Therapists" OR SU "Therapist Characteristics" OR SU "Therapist Trainees" OR SU "Veterinary Personnel" OR SU "Impaired Professionals" OR SU "Information Specialists" OR SU "Librarians" OR SU "Legal Personnel" OR SU "Attorneys" OR SU "Judges" OR SU "Scientists" OR SU "Anthropologists" OR SU "Mathematicians" OR SU "Physicists" OR SU "Sociologists" OR SU "Clergy" OR SU "Chaplains" OR SU "Ministers (Religion)" OR SU "Priests" OR SU "Rabbis" OR SU "Evangelists" OR SU "Lay Religious Personnel" OR SU "Missionaries" OR SU "Nuns" OR SU "Seminarians" OR SU "Diversity in the Workplace" OR SU "Employment" OR SU "Job Characteristics" OR SU "Job Demands" OR SU "Occupational Exposure" OR SU "Occupational Safety" OR "Occupations" OR SU "Precarious Employment" OR SU "Return to Work" OR SU "Supported Employment" OR SU "Working Women" OR SU "Work Load" OR "Working Conditions" OR SU "Workplace Environment" OR SU "Workplace Health and Well Being Measures"	
2.	XB (employee* OR employment OR job* OR occupation* OR personnel OR staff OR work OR worker* OR workload* OR workplace* OR "working condition*") OR KW (employee* OR employment OR job* OR occupation* OR personnel OR staff OR work OR worker* OR workload* OR workplace* OR "working condition*")	1,014,894
3.	1 OR 2	1,457,006
Population: common mental disorders		
4.	SU "Anxiety" OR SU "Anxiety Disorders" OR SU "Psychological Stress" OR SU "Chronic Stress" OR SU "Posttraumatic Stress Disorder" OR SU "Affective Disorders" OR SU "Major Depression" OR SU "Persistent Depressive Disorder" OR SU "Anaclitic Depression" OR SU "Dysthymic Disorder" OR SU "Endogenous Depression" OR SU "Late Life Depression" OR SU "Postpartum Depression" OR SU "Reactive Depression" OR SU "Recurrent Depression" OR SU "Seasonal Affective Disorder" OR SU "Treatment Resistant Depression" OR SU "Adjustment Disorders" OR SU "Posttraumatic Stress" OR SU "Mental Disorders" OR SU "Mental Health" OR SU "Fatigue" OR SU "Stress Reactions" OR SU "Burnout" OR SU "Emotional Exhaustion"	728,285
5.	XB (anxiet* OR anxiodepressive OR anxious* OR burnout OR "burn out" OR depress* OR fatigue OR "posttraumatic stress" OR "post traumatic stress" OR ptsd OR "sick leave" OR trauma*) OR KW (anxiet* OR anxiodepressive OR anxious* OR burnout OR "burn out" OR depress* OR fatigue OR "posttraumatic stress" OR "post traumatic stress")	725,698
6.	XB ((mental* OR psychiatric OR psychologic*) N2 (condition* OR deficien* OR diagnos* OR disease* OR disorder* OR disturbance* OR dysfunction* OR health OR illness* OR issues OR patients OR problem* OR rehabilitat*)) OR KW ((mental* OR psychiatric OR psychologic*) N2 (condition* OR deficien* OR diagnos* OR disease* OR disorder* OR disturbance* OR dysfunction* OR health OR illness* OR issues OR patients OR problem* OR rehabilitat*))	537,548

7.	XB ((common OR minor) N2 mental N2 (disorder* OR illness)) OR KW ((common OR minor) N2 mental N2 (disorder* OR illness))	4,439
8.	XB (emotional N1 (adjustment* OR disorder*)) OR KW (emotional N1 (adjustment* OR disorder*))	10,684
9.	XB ((adjustment OR reactive) N2 disorder*) OR KW ((adjustment OR reactive) N2 disorder*)	3,460
10.	XB (exhaust* N3 (disorder OR emotional* OR mental* OR stress* OR work*)) OR KW (exhaust* N3 (disorder OR emotional* OR mental* OR stress* OR work*))	7,494
11.	XB ((chronic OR disorder* OR maladaptive) N3 stress) OR KW ((chronic OR disorder* OR maladaptive) N3 stress)	67,567
12.	4 OR 5 OR 6 OR 7 OR 8 OR 9 OR 10 OR 11	1,197,487
Exposure: harassment and violence		
13.	SU "Harassment" OR SU "Sexual Harassment" OR SU "Stalking" OR SU "Cyberbullying" OR SU "Bullying" OR SU "Relational Aggression" OR SU "Aggressive Behavior" OR SU "Social Discrimination" OR SU "Age Discrimination" OR SU "Disability Discrimination" OR SU "Employment Discrimination" OR SU "Gender Bias" OR SU "Intersectionality" OR SU "Race and Ethnic Discrimination" OR SU "Sex Discrimination" OR SU "Social Class Bias" OR SU "Weight-Based Discrimination" OR SU "Discrimination" OR SU "Microaggression" OR SU "Racial Microaggression" OR SU "Social Exclusion" OR SU "Prejudice" OR SU "Racism" OR SU "Religious Prejudices" OR SU "Sexism" OR SU "Internalized Racism" OR SU "Systemic Racism" OR SU "Anti-Semitism" OR SU "Misogyny" OR SU "Age Discrimination" OR SU "Disability Discrimination" OR SU "Employment Discrimination" OR SU "Ethnic Bias" OR SU "Implicit Bias" OR SU "Race and Ethnic Discrimination" OR SU "Racial Bias" OR SU "Sex Discrimination" OR SU "Incivility" OR SU "Emotional Abuse" OR SU "Violence" OR SU "Patient Violence" OR SU "School Violence" OR SU "Sexual Violence" OR SU "Sexual Harassment" OR SU "Sexual Coercion" OR SU "Virtual Violence" OR SU "Exposure to Violence" OR SU "Gender Violence" OR SU "Physical Abuse"	275,855
14.	XB (abus* OR ableism OR "adverse social behav*" OR ageism OR aggress* OR "agonistic behav*" OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict*" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimi#ation OR violen* OR wpv OR wpvs OR xenophob*) OR KW (abus* OR ableism OR "adverse social behav*" OR ageism OR aggress* OR "agonistic behav*" OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict*" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimi#ation OR violen* OR wpv OR wpvs OR xenophob*)	715,545
15.	13 OR 14	767,389
16.	"Workplace Harassment" OR SU "Workplace Violence"	2,049
17.	12 AND 16	674
18.	SU "Job Burnout" OR SU "Occupational Stress"	28,629
19.	15 AND 18	3,343
Study types: systematic reviews and meta-analyses		
20.	((DE "Meta Analysis" OR DE "Systematic Review" OR KW "health technology assessment" OR KW "Meta-analysis" OR KW "Systematic review" OR MA "Meta-Analysis" OR MA "Systematic Review" OR MA "Technology Assessment, Biomedical" OR MR "Meta Analysis" OR MR "Systematic Review") OR (TI (systematic* N3 review*)) OR (AB (systematic* N3	153,135

review*) OR (TI (systematic* N3 bibliographic*)) OR (AB (systematic* N3 bibliographic*))
 OR (TI (systematic* N3 literature)) OR (AB (systematic* N3 literature)) OR (TI
 (comprehensive* N3 literature)) OR (AB (comprehensive* N3 literature)) OR (TI
 (comprehensive* N3 bibliographic*)) OR (AB (comprehensive* N3 bibliographic*)) OR (TI
 (integrative N3 review)) OR (AB (integrative N3 review)) OR (TI (meta-analy* OR
 metaanaly*)) OR (AB (meta-analy* OR metaanaly*)) OR (TI (information N2 synthesis)) OR
 (TI (data N2 synthesis)) OR (AB (information N2 synthesis)) OR (AB (data N2 synthesis)) OR
 (TI (data N2 extract*)) OR (AB (data N2 extract*)) OR (TI (medline OR pubmed OR psyclit OR
 cinahl OR (psycinfo not "psycinfo database") OR "web of science" OR scopus OR embase))
 OR (AB (medline OR pubmed OR psyclit OR cinahl OR (psycinfo not "psycinfo database") OR
 "web of science" OR scopus OR embase)) OR TI ("systematic overview*" OR "systemic
 review*" OR "scoping review" OR "scoping literature review" OR "mapping review" OR
 "umbrella review*" OR ("review of reviews" OR "overview of reviews") OR meta-review OR
 ("integrative overview" OR meta-synthesis OR metasynthesis OR "quantitative review" OR
 "quantitative synthesis" OR meta-ethnography OR "research synthesis") OR "systematic
 literature search" OR "systematic literature research" OR "evidence-based review" OR
 "evidence synthesis") OR TI ("research overview*" OR "collaborative review*" OR
 "collaborative overview*" OR "technology assessment*" OR "technology overview*" OR
 "technology appraisal*" OR hta OR htas OR "methodological overview*" OR "methodologic
 overview*" OR "methodological review*" OR "methodologic review*" OR "quantitative
 overview*" OR AB ("research overview*" OR "collaborative review*" OR "collaborative
 overview*" OR "technology assessment*" OR "technology overview*" OR "technology
 appraisal*" OR hta OR htas OR "methodological overview*" OR "methodologic overview*" OR
 "methodological review*" OR "methodologic review*" OR "quantitative overview*")
 NOT (DE "Case Report"))

Combined sets:		
21.	3 AND 12 AND 15	52,469
22.	17 OR 19 OR 21	53,637
23.	20 AND 22	1,841
24.	23 AND Filters 01/01/2015 - 12/31/2025	1,575
Final result		
25.		1,416

The final search result, usually found at the end of the documentation, forms the list of abstracts.

XB = Title and Abstract; **AB** = Abstract; **AU** = Author; **DE** = Term from the thesaurus; **EM** = Entry date; **KW** = Author keyword; **SU** = Searches for a part of or an entire subject heading; **TI** = Title; **TX** = All Text. Performs a keyword search of all the database's searchable fields; **ZC** = Methodology Index; * = Truncation; " " = Quotation marks; searches for an exact phrase; **N** = Near Operator (N) finds the words if they are a maximum of x words apart from one another, regardless of the order in which they appear; **W** = Within operator (W) finds the words if they are within x words of one another, in the order in which entered

Database: Embase

Interface: embase.com

Date of search: 12 November 2025

Search terms	Items found
Setting: workplace	
1. 'work'/exp	523,195
2. 'occupational health'/exp	295,168
3. 'employment'/exp	151,630
4. 'workforce'/exp	80,472
5. 'named groups by occupation'/exp/mj	1,002,244
6. employee*:ti,ab,kw OR employment:ti,ab,kw OR job*:ti,ab,kw OR occupation*:ti,ab,kw OR personnel:ti,ab,kw OR staff:ti,ab,kw OR work:ti,ab,kw OR worker*:ti,ab,kw OR workload*:ti,ab,kw OR workplace*:ti,ab,kw OR 'working condition*':ti,ab,kw	2,983,555
7. work*:jt OR occupation*:jt	128,908
8. 1 OR 2 OR 3 OR 4 OR 5 OR 6 OR 7	4,064,865
Population: common mental disorders	
9. 'anxiety'/de	380,466
10. 'anxiety disorder'/de	121,044
11. 'acute stress disorder'/de	2,120
12. 'posttraumatic stress disorder'/de	100,209
13. 'mental stress'/exp	256,271
14. 'depression'/exp	795,383
15. 'adjustment disorder'/de	6,084
16. 'mental disease'/de	367,397
17. 'mental health'/exp	338,024
18. 'fatigue'/de	337,439
19. anxiet*:ti,ab,kw OR anxiodepressive:ti,ab,kw OR anxious*:ti,ab,kw OR burnout:ti,ab,kw OR 'burn out':ti,ab,kw OR depress*:ti,ab,kw OR fatigue:ti,ab,kw OR 'posttraumatic stress':ti,ab,kw OR 'post traumatic stress':ti,ab,kw OR ptsd:ti,ab,kw OR 'sick leave':ti,ab,kw	1,430,753
20. ((mental* OR psychiatric OR psychologic*) NEAR/2 (condition* OR deficien* OR diagnos* OR disease* OR disorder* OR disturbance* OR dysfunction* OR health OR illness* OR issues OR patients OR problem* OR rehabilitat*)) :ti,ab,kw	682,585
21. ((common OR minor) NEAR/2 mental NEAR/2 (disorder* OR illness)):ti,ab,kw	7,396
22. (emotional NEAR/1 (adjustment* OR disorder*)):ti,ab,kw	8,268
23. ((adjustment OR reactive) NEAR/2 disorder*):ti,ab,kw	4,841
24. (exhaust* NEAR/3 (disorder OR emotional* OR mental* OR stress*))	8,970
25. ((chronic OR disorder* OR maladaptive) NEAR/3 stress):ti,ab,kw	108,741
26. 9 OR 10 OR 11 OR 12 OR 13 OR 14 OR 15 OR 16 OR 17 OR 18 OR 19 OR 20 OR 21 OR 22 OR 23 OR 24 OR 25	2,606,755
Exposure: harassment and violence	
27. 'harassment'/exp	8,238
28. 'aggression'/exp	158,277
29. 'social discrimination'/exp	45,630
30. 'prejudice'/de	5,305
31. 'victimization'/exp	834
32. 'social exclusion'/exp	3,895
33. 'scapegoating'/de	40
34. 'incivility'/de	688
35. 'emotional abuse'/exp	8,521
36. 'violence'/de	58,851
37. 'exposure to violence'/de	3,045
38. 'verbal hostility'/de	3,516

39.	'physical violence'/de	4,174
40.	abus*:ti,ab,kw OR ableism:ti,ab,kw OR 'adverse social behav*':ti,ab,kw OR ageism:ti,ab,kw OR aggress*:ti,ab,kw OR 'agonistic behav*':ti,ab,kw OR 'anti gay':ti,ab,kw OR antigay:ti,ab,kw OR 'anti homosex*':ti,ab,kw OR antihomosex*:ti,ab,kw OR 'anti social':ti,ab,kw OR antisocial:ti,ab,kw OR assault*:ti,ab,kw OR bully*:ti,ab,kw OR bullies:ti,ab,kw OR counterproductive:ti,ab,kw OR cwb:ti,ab,kw OR cyberbullying:ti,ab,kw OR cyberharass*:ti,ab,kw OR cybervictim*:ti,ab,kw OR deviance:ti,ab,kw OR demeaning:ti,ab,kw OR destructive:ti,ab,kw OR derogatory:ti,ab,kw OR degrading:ti,ab,kw OR discrim*:ti,ab,kw OR exclusion:ti,ab,kw OR 'gender bias':ti,ab,kw OR harass*:ti,ab,kw OR homophob*:ti,ab,kw OR humilitat*:ti,ab,kw OR incivility:ti,ab,kw OR injustice:ti,ab,kw OR 'interpersonal conflict*':ti,ab,kw OR intimidat*:ti,ab,kw OR leymann:ti,ab,kw OR lipt:ti,ab,kw OR microaggress*:ti,ab,kw OR micropolitic*:ti,ab,kw OR mistreat*:ti,ab,kw OR mobbing:ti,ab,kw OR ostracism:ti,ab,kw OR offensive:ti,ab,kw OR punish*:ti,ab,kw OR 'racial bias':ti,ab,kw OR 'racial prejudice':ti,ab,kw OR racism:ti,ab,kw OR revenge:ti,ab,kw OR retaliat*:ti,ab,kw OR scapegoat*:ti,ab,kw OR sexism:ti,ab,kw OR 'sex bias':ti,ab,kw OR 'sexual coercion':ti,ab,kw OR 'social safety':ti,ab,kw OR terror:ti,ab,kw OR threat*:ti,ab,kw OR tyrannical:ti,ab,kw OR uncivil*:ti,ab,kw OR undermining:ti,ab,kw OR 'unwanted sexual':ti,ab,kw OR victimi?ation:ti,ab,kw OR violen*:ti,ab,kw OR wpv:ti,ab,kw OR wpvs:ti,ab,kw OR xenophob*:ti,ab,kw	2,129,982
41.	27 OR 28 OR 29 OR 30 OR 31 OR 32 OR 33 OR 34 OR 35 OR 36 OR 37 OR 38 OR 39 OR 40	2,219,439
42.	'workplace violence'/de	3,073
43.	26 AND 42	1,207
44.	'professional burnout'/de	6,664
45.	'job stress'/exp	25,471
46.	44 OR 45	25,471
47.	41 AND 46	3,332
Study types: systematic reviews and meta-analyses		
48.	((('systematic review'/de OR 'meta analysis'/de OR [cochrane review]/lim OR 'biomedical technology assessment'/de OR (((systematic* NEAR/4 review*) OR (systematic* NEAR/4 bibliographic*) OR (systematic* NEAR/4 literature) OR (comprehensive* NEAR/4 literature) OR (comprehensive* NEAR/4 bibliographic*) OR (integrative NEAR/4 review) OR meta-analy* OR metaanaly* OR (information NEAR/3 synthesis) OR (data NEAR/3 synthesis) OR (data NEAR/3 extract*) OR (medline OR pubmed OR psyclit OR cinahl OR (psycinfo NOT 'psycinfo database') OR 'web of science' OR scopus OR embase)):ti,ab) OR (('systematic overview*' OR 'systemic review*' OR 'scoping review' OR 'scoping literature review' OR 'mapping review' OR 'umbrella review*' OR ('review of reviews' OR 'overview of reviews') OR meta-review OR ('integrative overview' OR meta-synthesis OR metasynthesis OR 'quantitative review' OR 'quantitative synthesis' OR meta-ethnography OR 'research synthesis') OR 'systematic literature search' OR 'systematic literature research' OR 'evidence-based review' OR 'evidence synthesis'):ti) OR (('research overview*' OR 'collaborative review*' OR 'collaborative overview*' OR 'technology assessment*' OR 'technology overview*' OR 'technology appraisal*' OR hta OR htas OR 'methodological overview*' OR 'methodologic overview*' OR 'methodological review*' OR 'methodologic review*' OR 'quantitative overview*'):ti,ab)) NOT ('case report'/de OR 'editorial'/it OR 'letter'/it OR 'note'/it))	1,121,502
Combined sets		
49.	8 AND 26 AND 41	63,418
50.	43 OR 47 OR 49	63,534
51.	48 AND 50	4,247
52.	51 AND [2015-2025]/py	3,453
53.	#52 NOT [conference abstract]/lim	2,783
Final result		
54.		2,783

The final search result, usually found at the end of the documentation, forms the list of abstracts.

/de = Term from the Emtree controlled vocabulary; **/exp** = Includes terms found below this term in the Emtree hierarchy;

/mj = Major Topic; **:ab** = Abstract; **:kw** = Author keyword ; **:ti** = Article Title; **:ti,ab** = Title or abstract; ***** = Truncation; **' '** = Quotation marks; searches for an exact phrase; **NEAR/n** = Retrieves terms that are within "n" words of each other in either direction; **NEXT/n** = Requests terms that are within "n" words of each other in the order specified

Database: Medline

Interface: OvidSP

Date of search: 11 November 2025

Search terms	Items found
Setting: workplace	
1. exp Personnel Management/	226,531
2. Occupations/	25,370
3. Occupational Health/	38,338
4. Occupational Diseases/	88,175
5. Occupational Exposure/	64,045
6. exp Occupational Groups/	787,715
7. exp Employment/	107,877
8. exp Work/	74,608
9. (employe* or employment or job* or occupation* or personnel or staff or work or worker* or workload* or workplace* or working condition*).ti,ab,kf,bt.	2,296,560
10. (work* or occupation*).jn.	28,310
11. 1 or 2 or 3 or 4 or 5 or 6 or 7 or 8 or 9 or 10	3,029,646
Population: common mental disorders	
12. Anxiety/	125,317
13. Anxiety Disorders/	45,382
14. exp Stress, Psychological/	170,200
15. exp "Trauma and Stressor Related Disorders"/	55,996
16. Depression/	175,384
17. Depressive Disorder/	76,406
18. Depressive Disorder, Major/	43,766
19. Adjustment Disorders/	4,377
20. Mental Disorders/	189,337
21. Mental Health/	75,530
22. exp Fatigue/	42,346
23. (anxiet* or anxiodepressive or anxious* or burnout or burn out or depress* or fatigue or posttraumatic or ptsd or sick leave or trauma*).ti,ab,kf,bt.	1,002,343
24. ((mental* or psychiatric or psychologic*) adj2 (condition* or deficien* or diagnos* or disease* or disorder* or disturbance* or dysfunction* or health or illness* or issues or patients or problem* or rehabilitat*)).ti,ab,kf,bt.	521,370
25. ((common or minor) adj2 mental adj2 (disorder* or illness)).ti,ab,kf,bt.	5,589
26. (emotional adj (adjustment* or disorder*)).ti,ab,kf,bt.	5,507
27. ((adjustment or reactive) adj2 disorder*).ti,ab,kf,bt.	3,147
28. (exhaust* adj3 (disorder or emotional* or mental* or stress*)).ti,ab,kf,bt.	7,145
29. ((chronic or disorder* or maladaptive) adj3 stress).ti,ab,kf,bt.	82,954
30. 12 or 13 or 14 or 15 or 16 or 17 or 18 or 19 or 20 or 21 or 22 or 23 or 24 or 25 or 26 or 27 or 28 or 29	1,609,423
Exposure: harassment and violence	
31. Harassment, Non-Sexual/	111
32. Sexual Harassment/	2,526
33. exp Aggression/	47,251
34. exp Social Discrimination/	16,496
35. exp Prejudice/	40,718
36. Ostracism/	44
37. Scapegoating/	257
38. Incivility/	408
39. Emotional Abuse/	270

40.	Harassment, Non-Sexual/	111
41.	Violence/	37,065
42.	Exposure to Violence/	1,314
43.	Physical Abuse/	1,306
44.	(abus* or ableism or adverse social behav* or ageism or aggress* or agonistic behav* or anti gay or antigay or anti homosex* or antihomosex* or anti social or antisocial or assault* or bully* or bullies or counterproductive or cwb or cyberbullying or cyberharass* or cybervictim* or deviance or demeaning or destructive or derogatory or degrading or discrim* or exclusion or gender bias or harass* or homophob* or humilitat* or incivility or injustice or interpersonal conflict* or intimidat* or leymann or lipt or microaggress* or micropolitic* or mistreat* or mobbing or ostracism or offensive or or punish* or racial bias or racial prejudice or racism or revenge or retaliat* or scapegoat* or sexism or sex bias or sexual coercion or social safety or terror or threat* or tyrannical or uncivil* or undermining or unwanted sexual or victim#ation or violen* or wpv or wpvs or xenophob*).ti,ab,kf,bt.	1,585,407
45.	31 or 32 or 33 or 34 or 35 or 36 or 37 or 38 or 39 or 40 or 41 or 42 or 43 or 44	1,624,216
46.	Workplace Violence/	1,992
47.	30 and 47	644
48.	exp Occupational Stress/	24,927
49.	45 AND 49	2,508
Study types: systematic reviews and meta-analyses		
50.	(Systematic Review/ or Meta-Analysis/ or Cochrane Database Syst Rev.ja. or Meta-Analysis as Topic/ or Network Meta-Analysis/ or Technology Assessment, Biomedical/ or Systematic Reviews as Topic/ or ((systematic* adj4 review*) or (systematic* adj4 bibliographic*) or (systematic* adj4 literature) or (comprehensive* adj4 literature) or (comprehensive* adj4 bibliographic*) or (integrative adj4 review) or (integrative adj4 review) or (meta-analy* or metaanaly*) or (information adj3 synthesis) or (data adj3 synthesis) or (data adj3 extract*) or (medline or pubmed or psyclit or cinahl or (psycinfo not psycinfo database) or web of science or scopus or embase)).ab,bt,ti. or (systematic overview* or systemic review* or scoping review or scoping literature review or mapping review or umbrella review* or review of reviews or overview of reviews or meta-review or integrative overview or meta-synthesis or metasynthesis or quantitative review or quantitative synthesis or meta-ethnography or research synthesis or systematic literature search or systematic literature research or evidence-based review or evidence synthesis).bt,ti. or (research overview* or collaborative review* or collaborative overview* or technology assessment* or technology overview* or technology appraisal* or hta or htas or methodological overview* or methodologic overview* or methodological review* or methodologic review* or quantitative overview*).ab,bt,ti.) not (Editorial/ or Letter/ or Case Reports/)	839,046
Combined sets		
51.	11 and 30 and 45	33,763
52.	47 or 49 or 51	33,974
53.	50 and 52	2,308
54.	limit 53 to yr="2015 - 2025"	1,915
Final result		
55.		1,915

The final search result, usually found at the end of the documentation, forms the list of abstracts.

.ab. = Abstract; **.ab,ti.** = Abstract or title; **.bt.** = Book title; **exp** = Term from the Medline controlled vocabulary, including terms found below this term in the MeSH hierarchy; **.kf.** = Author keyword; **.sh.** = Term from the Medline controlled vocabulary; **.ti.** = Title; **/** = Term from the Medline controlled vocabulary, but does not include terms found below this term in the MeSH hierarchy; ***** = Focus (if found in front of a MeSH term); ***** = Truncation (if found at the end of a free text term); **adjn** = Adjacency operator that retrieve records containing terms (in any order) within a specified number (n) of words

Database: International HTA Database

Interface: <https://database.inahta.org/>

Date of search: 12 November 2025

Search terms	Items found
Population: XX	
1. All (employee* OR employment OR job* OR occupation* OR personnel OR staff OR work OR worker* OR workload* OR workplace* OR "working condition*") AND (anxiet* OR anxiodepressive OR anxious* OR burnout OR "burn out" OR depress* OR exhaust* OR fatigue OR mental OR "posttraumatic stress" OR "post traumatic stress" OR psychiatric OR psychologic* OR ptsd OR "sick leave") AND (abus* OR ableism OR "adverse social behav*" OR ageism OR aggress* OR "agonistic behav*" OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict*" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimization OR victimisation OR violen* OR wpv OR wpvs OR xenophob*)	79
Combined sets	
2. 1 AND YEAR 2015–2025	59
Final result	
3.	59

The final search result, usually found at the end of the documentation, forms the list of abstracts.

Database: Epistemonikos

Interface: <https://www.epistemonikos.org/>

Date of search: 12 November 2025

Search terms	Items found
Population: XX	
1. (title:(employee* OR employment OR job* OR occupation* OR personnel OR staff OR work OR worker* OR workload* OR workplace* OR "working condition" OR "working conditions") OR abstract:(employee* OR employment OR job* OR occupation* OR personnel OR staff OR work OR worker* OR workload* OR workplace* OR "working condition" OR "working conditions")) AND (title:(anxiet* OR anxiodepressive OR anxious* OR burnout OR "burn out" OR depress* OR exhaust* OR fatigue OR mental OR posttraumatic OR psychiatric OR psychologic* OR ptsd OR "sick leave" OR stress OR trauma*) OR abstract:(anxiet* OR anxiodepressive OR anxious* OR burnout OR "burn out" OR depress* OR exhaust* OR fatigue OR mental OR "posttraumatic stress" OR "post traumatic stress" OR psychiatric OR psychologic* OR ptsd OR "sick leave")) AND (title:(abus* OR ableism OR "adverse social" OR ageism OR aggress* OR agonistic OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict" OR "interpersonal conflicts" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimization OR victimisation OR violen* OR wpv OR wpv OR xenophob*) OR abstract:(abus* OR ableism OR "adverse social" OR ageism OR aggress* OR agonistic OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict" OR "interpersonal conflicts" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimization OR victimisation OR violen* OR wpv OR wpv OR xenophob*))	10,585
Combined sets	
2. 1 AND Publication type: Systematic Review	2,136
3. 2 AND Custom year range: 2015–2025	1,662
Final result	
4.	1,662

The final search result, usually found at the end of the documentation, forms the list of abstracts.

Database: Scopus

Interface: scopus.com

Date of search: 12 November 2025

Search terms	Items found
Setting: workplace	
1. TITLE (work)	390,147
2. TITLE-ABS-KEY (employee* OR employment OR job* OR occupation* OR personnel OR staff OR worker* OR workload* OR workplace* OR "working condition*")	3,545,553
3. 1 OR 2	3,797,582
Population: common mental disorders	
4. TITLE-ABS-KEY (anxiet* OR anxio depressive OR anxious* OR burnout OR "burn out" OR depress* OR fatigue OR "posttraumatic stress" OR "post traumatic stress" OR ptsd OR "sick leave")	2,256,680
5. TITLE-ABS-KEY ((mental* OR psychiatric OR psychologic*) W/2 (condition* OR deficien* OR diagnos* OR disease* OR disorder* OR disturbance* OR dysfunction* OR health OR illness* OR issues OR patients OR problem* OR rehabilitat*))	1,182,098
6. TITLE-ABS-KEY ((common OR minor) W/2 mental W/2 (disorder* OR illness))	8,905
7. TITLE-ABS-KEY (emotional W/1 (adjustment* OR disorder*))	33,439
8. TITLE-ABS-KEY ((adjustment OR reactive) W/2 disorder*)	10,854
9. TITLE-ABS-KEY (exhaust* W/3 (disorder OR emotional* OR mental* OR stress* OR work*))	18,985
10. TITLE-ABS-KEY ((chronic OR disorder* OR maladaptive) W/3 stress)	161,060
11. 4 OR 5 OR 6 OR 7 OR 8 OR 9 OR 10	3,120,407
Exposure: harassment and violence	
12. TITLE-ABS-KEY (abus* OR ableism OR "adverse social behav*" OR ageism OR aggress* OR "agonistic behav*" OR "anti gay" OR antigay OR "anti homosex*" OR antihomosex* OR "anti social" OR antisocial OR assault* OR bully* OR bullies OR counterproductive OR cwb OR cyberbullying OR cyberharass* OR cybervictim* OR deviance OR demeaning OR destructive OR derogatory OR degrading OR discrim* OR exclusion OR "gender bias" OR harass* OR homophob* OR humilitat* OR incivility OR injustice OR "interpersonal conflict*" OR intimidat* OR leymann OR lipt OR microaggress* OR micropolitic* OR mistreat* OR mobbing OR ostracism OR offensive OR punish* OR "racial bias" OR "racial prejudice" OR racism OR revenge OR retaliat* OR scapegoat* OR sexism OR "sex bias" OR "sexual coercion" OR "social safety" OR terror OR threat* OR tyrannical OR uncivil* OR undermining OR "unwanted sexual" OR victimi#ation OR violen* OR wpv OR wpvs OR xenophob*)	3,925,253
Study types: systematic reviews and meta-analyses	
13. (INDEXTERMS ("systematic review" OR "meta analysis" OR "biomedical technology assessment" OR "network meta-analysis" OR "technology assessment, biomedical" OR "systematic reviews as topic")) OR (KEY ("systematic review" OR "meta analysis" OR "health technology assessment")) OR (TITLE-ABS ((systematic* W/3 review*) OR (systematic* W/3 bibliographic*) OR (systematic* W/3 literature) OR (comprehensive* W/3 literature) OR (comprehensive* W/3 bibliographic*) OR (integrative W/3 review) OR meta-analy* OR metaanaly* OR (information W/2 synthesis) OR (data W/2 synthesis) OR (data W/2 extract*) OR medline OR pubmed OR psyclit OR cinahl OR psycinfo OR "web of science" OR scopus OR embase)) OR (TITLE ("systematic overview*" OR "systemic review*" OR "scoping review" OR "scoping literature review" OR "mapping review" OR "umbrella review*" OR ("review of reviews" OR "overview of reviews")) OR meta-review OR ("integrative overview" OR meta-synthesis OR metasynthesis OR "quantitative review" OR "quantitative synthesis" OR meta-ethnography OR "research synthesis")) OR "systematic literature search" OR "systematic literature research" OR "evidence-based review" OR "evidence synthesis")) OR (TITLE-ABS ("research overview*" OR "collaborative review*" OR "collaborative overview*" OR "technology assessment*" OR "technology overview*" OR "technology appraisal*" OR hta OR htas OR "methodological overview*" OR "methodologic overview*" OR "methodological review*" OR "methodologic review*" OR "quantitative overview*")) AND (EXCLUDE (DOCTYPE , "le") OR EXCLUDE (DOCTYPE , "ed"))	1,395,316

Combined sets		
14.	<i>3 AND 11 AND 12 AND 13</i>	3,344
15.	<i>14 AND PUBYEAR > 2014 AND PUBYEAR < 2026</i>	2,703
Final result		
16.		2,703

The final search result, usually found at the end of the documentation, forms the list of abstracts.

TITLE-ABS-KEY = Title, abstract or keywords; **ALL** = All fields; **PRE/n** = "precedes by", i.e. the first term in the search must precede the second by a specified number of terms (n); **W/n** = "Within", i.e. the terms in the search must be within a specified number of terms (n) in any order; * = Truncation; " " = Quotation marks; searches for an exact phrase; ? = replaces one letter; **LIMIT-TO (SRCTYPE, "j")** = Limit to source type journal; **LIMIT-TO (DOCTYPE, "ar")** = Limit to document type article; **LIMIT-TO (DOCTYPE, "re")** = Limit to document type review